

**CURRICULUM VITAE**

**Michèle FORTÉ**

**Fields of expertise**

Professional equality

Labour economics

Collective bargaining

Vocational training

**Current and previous occupations**

1992- Present Associated Professor, Institut du travail, University of Strasbourg

2019- Present Director of Maison Universitaire France-Japon, University of Strasbourg

2017-Present Scientific Manager of the “Website and Newsletter” initiatives of the Agreement to Support Regional Social Dialogue

2012-Present Member of the Japan-Unistra Group. Coordinator of Toyo University Researcher Exchange

2012-2016 Director of Institut du travail, University of Strasbourg.

1994-2001 Director of BETA-Céreq, Centre for Studies and Research on Qualifications

**Education**

1992 Ph.D in Economics, University of Strasbourg's Louis Pasteur.

1982 DEA in Human Resources Economics, specializing in Economics, Toulouse University of Social Sciences.

1981 Master's degree in Economics, University of Strasbourg's Louis Pasteur.

**Research visiting**

2017 Ochanomizu University, Department of Social Sciences.

2012 Kyoto University, Graduate School of Letters

2010 Toyo University, Faculty of Economics.

**Teaching activities**

Labour economics, industrial economics, gender inequality, Labour Institute, University of Strasbourg.

Labour economics, Master Quality Management, University of Strasbourg.

Public intervention and labour market regulation/ Economics of inequality, Master MEES, University of Strasbourg.

Vocational training, Master Labour Relations Law in the Workplace, University of Bordeaux.

**Scientific projects**

2025 Scientific coordinator of the Symposium “Work in Transition in France and Japan.*How Demographic, Ecological and Digital Transitions are contributing*

 *to mutations in the Workplace.*

2023 Scientific coordinator of the JSPS Toyo Unista Joint Forum “How to cope with ecological and digital transformations. Entrepreneurship and organizational creativity”.

2016 Scientific Director of the 'Where is work headed?' symposium, held to celebrate the 60th anniversary of the Institute of Labour at the University of Strasbourg.

**Participation to research projects (selection).**

2025 Responsible for the study “Cross-analysis of gender equality agreements in the workplace for women and men”.

2019-2021 Responsible of the research contract IDT/International Labour Office: The results of negotiations on professional equality between women and men in France.

2018 Co-direction of the research contract IDT/DIRECCTE Grand Est: The right to disconnect

2013-2015 Direction of the research contract IDT/DIRECCTE Alsace, 2013-2015: Professional equality between women and men

**List of publications (selection)**

**Articles and book chapters**

* Forté M., Garat T. (In press). Télétravail : entre encadrement strict et outil de gestion des plus vulnérables. Les paradoxes d’un modèle normé. Dossier 10. *In* *Bilan de la négociation collective* Octobre 2025.
* Forté M., Garat T., Liakopoulou M.E. (2025). Analyse transversale d'accords sur l'égalité professionnelle entre les femmes et les hommes. <https://www.dialogue-social.fr>
* Bucher A., Forté M.., Garat T., Liakopoulou M.E., Moizard N., Terraz I. (2021). Collective bargaining outcomes on gender equality in france: The case of ten companies in the Eurometropolis of Strasbourg. International Labour Office – Geneva: ILO.
* Bucher A, Forté M., Garat T, Moizard N, Terraz I, Tournadre F (2018) : Égalité professionnelle : quels apports de la négociation collective « administrée » ? *Chroniques du travail*, n°8, décembre, pp. 149-173.
* Forté M. (2017) : Développement des qualifications et des compétences : quels enjeux ? *Chroniques du travail*, n°7, décembre, pp. 47-69.
* Forté M., Rebeuh M.C. (2004) : Relations intergénérationnelles et genres dans les politiques de l’emploi. In Bihr A et Tanasawa N (Coord.) : *Les rapports intergénérationnels en France et au Japon.* L’Harmattan, pp. 59-94.

**Scientific presentations at international conferences and seminars**

* « Equality in law and inequality in fact: what is at stake? », The 12th Next-Generation Global Workshop, 25 and 26 October 2019, Kyoto University.
* « France-Allemagne: état des lieux de la question salariale », Colloque du GEFACT « Comment juger en matière de rémunération ? Approche comparative franco-allemande », 30 novembre 2018
* “Flexibilization and reforms of the labor market: a necessity?” Symposium “Innovative Human Capital in the Global Symbiotic Society, Toyo University, Tokyo, 22-23 Sept. 2015
* «Changes in working conditions and management in France », Symposium international “ Globalisation at the cross-roads- Science, Innovation, Work in France and Japan” organised by Strasbourg University with Toyo, Kyoto and Utsunomiya Universities, Strasbourg, 4 November 2011.
* « Globalisation related to working conditions and professional equality in France and Japan », Workshop “Globalisation at the cross-roads- Science, Innovation, Work in France and Japan”, co-organised by l'Institut français de recherche sur le Japon (UMIFRE 19 CNRS-MAE) and Strasbourg University. Tokyo (Japon), 28 février-1er mars 2011.

**Recent participation to roundtable**

* “For Sustainable Gender Diversity: What Are the Success Factors? Regional Days for Professional GenderDiversity: Women, Science & Technology. March 7, 2025.